

**2019~2024 InterLink High Demand Occupations  
Identified by North Central Texas Employers**

*Data Source: EMSI, Texas Workforce Commission, Bureau of Labor Statistics, InterLink Regional Employer Labor Market Survey, InterLink Task Forces*

Industry Cluster ~ Job Title	Regional Median Hourly Earnings	Regional Experienced Hourly Earnings	Typical Entry Level Education
<b>Agriculture, Food and Natural Resources</b>			
Veterinary Technologists and Technicians	\$15.99	\$23.20	Associate's degree
<b>Architecture and Construction</b>			
Electricians	\$20.41	\$31.98	High school diploma or equivalent
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$20.83	\$33.69	Postsecondary nondegree award
Maintenance and Repair Workers, General	\$18.21	\$28.08	High school diploma or equivalent
Operating Engineers and Other Construction Equipment Operators	\$18.60	\$25.87	High school diploma or equivalent
Plumbers, Pipefitters, and Steamfitters	\$21.72	\$32.12	High school diploma or equivalent
Welders, Cutters, Solderers, and Brazers	\$18.04	\$27.91	High school diploma or equivalent
<b>Business, Marketing and Finance</b>			
Accountants and Auditors	\$35.27	\$59.99	Bachelor's degree
Financial Analysts	\$39.94	\$66.53	Bachelor's degree
Insurance Claims and Policy Processing Clerks	\$18.84	\$29.75	High school diploma or equivalent
<b>Education and Training</b>			
Elementary School Teachers, Except Special Ed.	\$28.23	\$37.10	Bachelor's degree
Secondary School Teachers, Except Special and Career/Technical Education	\$29.01	\$38.49	Bachelor's degree
<b>Health Science</b>			
Clinical Laboratory Technologists and Technicians	\$25.35	\$39.47	Associate's degree
Licensed Practical and Licensed Vocational Nurses	\$22.54	\$30.70	Postsecondary nondegree award
Medical Assistants	\$15.77	\$20.32	Postsecondary nondegree award
Medical Records and Health Information Techs.	\$19.49	\$34.07	Postsecondary nondegree award
Nursing Assistants	\$12.30	\$17.77	Postsecondary nondegree award
Patient Care Technicians (PCT)	\$9.29	\$12.42	High school diploma or equivalent
Pharmacy Technicians	\$15.38	\$22.55	High school diploma or equivalent
Radiologic Technologists	\$28.95	\$39.31	Associate's degree
Registered Nurses	\$35.42	\$48.50	Bachelor's degree
Respiratory Therapists	\$29.73	\$38.28	Associate's degree
<b>Hospitality and Tourism</b>			
Chefs and Head Cooks	\$23.67	\$40.00	High school diploma or equivalent
Food Service Managers	\$21.34	\$43.82	High school diploma or equivalent
<b>Information Technology</b>			
Computer Network Architects	\$56.45	\$79.45	Bachelor's degree
Computer Systems Analysts	\$44.05	\$70.11	Bachelor's degree
Information Security Analysts	\$44.15	\$71.11	Bachelor's degree
Network and Computer Systems Administrators	\$43.37	\$64.56	Bachelor's degree
Software Developers, Applications	\$52.68	\$74.50	Bachelor's degree
Software Developers, Systems Software	\$51.86	\$75.21	Bachelor's degree
<b>Law and Public Service</b>			
Emergency Medical Technicians and Paramedics	\$19.39	\$28.72	Postsecondary nondegree award
Firefighters	\$27.46	\$41.32	Postsecondary nondegree award
Paralegals and Legal Assistants	\$28.32	\$42.96	Associate's degree
Police and Sheriff's Patrol Officers	\$33.43	\$45.16	High school diploma or equivalent

<b>Manufacturing</b>			
Machinists	\$18.88	\$29.50	High school diploma or equivalent
<b>STEM</b>			
Civil Engineers	\$41.18	\$69.45	Bachelor's degree
Electrical Engineers	\$47.08	\$75.32	Bachelor's degree
Industrial Engineers	\$46.80	\$69.77	Bachelor's degree
Mechanical Engineers	\$43.55	\$75.31	Bachelor's degree
Video Game Designers	\$44.35	\$62.24	Bachelor's degree
<b>Transportation, Distribution and Logistics</b>			
Aircraft Mechanics and Service Technicians	\$29.54	\$47.32	Postsecondary nondegree award
Airline Pilots, Copilots, and Flight Engineers	\$75.51	\$175.49	Bachelor's degree
Automotive Body and Related Repairers	\$18.63	\$31.91	High school diploma or equivalent
Automotive Service Technicians and Mechanics	\$16.05	\$29.73	Postsecondary nondegree award
Diesel Engine Specialists	\$22.35	\$31.54	High school diploma or equivalent
Transportation, Storage, and Distribution Mgrs.	\$43.82	\$76.37	High school diploma or equivalent

<b>InterLink Emerging and Evolving Occupations</b>		
<b>Projected to Offer Future Employment Opportunities</b>		
Emerging Occupations are new occupations in the workforce with new titles and skills		
Evolving Occupations are traditional occupations whose knowledge, skills, and abilities have changed or evolved		
<b>SOC Code/O*Net Code</b>	<b>Occupation Title</b>	<b>Industry</b>
19-1021	Biochemists	Science
19-4021	Biological Technicians	Science
15-1199.08	Business Intelligence Analysts/Operations Research Analyst	Information Technology
15-1199.02 Emerging	Cloud Computing Architects	Information Technology
Evolving	Convergence Technology Spec. /Techs.	Information Technology
15-1111 - Emerging	Data Scientists including Advanced Analytics	Information Technology
17-3024	Drone Operators/ Remotely Piloted Vehicle Engineering Techs. (Unassisted Air Vehicles)	Transportation
17-3025.00	Environmental Engineering Technicians	Engineering
19-4092.00	Forensic Science Technicians (Computer & Digital)	Information Technology
17-3029.10	Fuel Cell Technicians	Energy
29-9092	Genetic Counselors	Health Science
19-1029.03	Geneticists	Health Science
13-2099.02	Market Research Analysts & Marketing Specialists	Business
17-2131.00	Materials/Smart Materials Analysts/Engineers	Science
17-2199.09	Nano Systems Engineers	Engineering
17-3029.12	Nanotechnology Engineering Technicians	Technology
17-3029.11	Nanotechnology Engineering Technologists	Technology
19-4099.01	Quality Control Analysts	Information Technology
19-4099.03	Remote Sensing Technicians	Information Technology
13-2099.02	Risk Management Specialists (Risk Analysts)	Business
17-3024.01	Robotics Technicians – Electro Mechanical Technician	Technology
47-2231	Solar Photovoltaic (Electric) Technicians Installers	Construction
Emerging	Virtual Reality Engineers/Specialists/Technicians	Technology
49-9081	Wind Turbine Service Technicians	Construction