

**Northwest ISD**  
**DEIC Meeting**  
**October 30, 2018**

**Call to Order:** DEIC was called to order by Alexis Wellborn, Co-Chairperson, at 4:16 PM.

**Present for the meeting were:** Jennifer Allen, Sarah Aubin, Emily Voigt Bandurski, Kim Barker, Dianna Barrett, Amanda Batson, Darsi Bickley, Elizabeth Bingham, Holly Blackmore, Wendy Bramlett, Katy Bucci, Jennifer Diaz, Amy Donoho, Angie Eberhart, Marianne Henderson, Paige Herr, Angie Hunter, Stefanie Jardine, Tanya Ledger, Rhonda Lemieux, Michelle Lunday, Lindsay McCowan, Rhonda McElhaney, Suzie McNeese, Carol Mercado, Cody Moore, Tara Murray, Amanda Musgrave, Courtney Nash, Elly Palmenteri, Cindy Pool, Jennifer Posey, April Scott, Hope Smith, Liz Smith, Lyndsie Smith, Anthony Tosie, John Weeks, Alexis Wellborn, Stacey Wood, Tiffany Yosten

**Call Meeting To Order:** Alexis Wellborn called the meeting to order at 4:15.

**Discussion:**

- Dr. Michael Griffin, Assistant Superintendent for Curriculum and Instruction, welcomed the group of teachers, parents and community members.
- Dr. Warren, Superintendent, presented the 2019 Legislative Priorities (Recommendations). Those priorities included:
  - School Finance
    - Foundation School Program
    - Enrichment
    - Local Property Value and Property Tax
    - Allotments
    - Pre-K
    - Vouchers and Charter
  - Accountability and Assessment
  - School Safety and Security
  - Local Control
  - Teacher Retirement System of Texas (TRS) Funding
  - North Texas Transportation Infrastructure

Dr. Warren covered the financial aspects of what would happen in our district if the “Recapture” wasn’t eliminated or re-worked. He touched again on research regarding investing in our own police force and funding for TRS. He will be meeting with BNSF, five area mayors and other transportation entities to discuss our infrastructure.

He also gave the names, phone numbers, and email addresses for our three State Senators and five Texas House of Representatives. He encouraged each of us to contact our NISD State Legislators on the Legislative issues concerning NISD

- Robert Thornell, Ed.D, Deputy Superintendent for Curriculum & Instruction presented an overview of the District of Innovation (DOI) process to the DEIC members. He gave an overview of the work the committee has done so far, their research, collaboration, and identifying the categories emerging for NISD. The four categories are the (1) Calendar, (2) Teacher Issues, (3) Student Issues, and (4) Curriculum and Instruction. In addition, Dr. Thornell covered the results of the “Thought Exchange” that has been open to the public for about a month. There were over 175 different ideas with over 7300 different ratings from the community and stakeholders. Based on the “Thought Exchange” 26 Major ideas emerged but only 11 require the DOI plan. The 11 items that require DOI are
  - Calendar – Start Date and Minimum # of Required Minutes
  - Teachers – Teacher Mentors, Probationary Contracts, Certification, and Unpaid Leave
  - Students – Class Size, 90% Attendance, Campus Behavior Coordinator, and 3-Day Suspension Limitation
  - C and I – Credit by Exam Requirements.

The DEIC committee will be sent a survey to ask for individual feedback and to prioritize the list of possible DOI proposals. Dr. Thornell will give a board presentation on November 12, if the board approves the DOI plan at the December 10 meeting, it will be posted for public comment for 30 days.

- Dr. Michael Griffin stated that Social-Emotional Learning is a hot topic in district’s across the United States. As a nation we have to focus on the academic side of preparing all of our students as well as making sure we are taking care of the whole child. Dr. Griffin stated, that last year the committee’s focus was “Character Education” and she went over how they developed a framework to guide “Character Education” in our district. For this current year we are broadening the “Character Education” framework and looking at Social-Emotional Learning. The committee has developed a vision, mission, and beliefs that aligns with the work of the Strategic Summit and the Strategic Framework for 2018 – 2022 and is a part of Dr. Warren’s performance objectives. At the present time the committee is working on the Social-Emotional competencies. Those competencies are (1) Self-Awareness, (2) Self-Management, (2) Social Awareness, (4) Personal Well-Being, (5) Relationship Skills, and (6) Responsible Decision-Making. The draft of the framework was taken to high school students for feedback, their feedback on the design of the framework was incredible.

**Adjournment:** Tanya Ledger adjourned the meeting at 5:40 PM.

Q&A for Dr. Warren:

Q: How much of our revenue goes to the state?

A: This year about 4 million dollars, next year about 17 million and in year three around 30 million. By the end of the five year forecast it will be close to 70 million dollars.

Q: Why is our local revenue different than the state average?

A: The state average is based on 1,100 school districts in the state of Texas. Our property values are so high that our home owners are paying 85% of our revenue and the State is only putting in 15%.

Q: Should we use our work or personal email when contacting State Representatives?

A: You need to use your personal email.