

Northwest ISD
DEIC Meeting
September 18, 2018

Call to Order: The first DEIC for the 2018-2019 School Year was called to order by Ellayne Palmentieri, Assistant Principal, Adams Middle School at 4:15 PM.

Present for the meeting were: Jennifer Allen, Sara Aubin, Emily Voigt Bandurski, Kim Barker, Dianna Barrett, Amanda Baston, Shannon Benoit, Darsi Bickley, Elizabeth Bingham, Holly Blackmore, Jennifer Diaz, Dana Dollar, Amy Donoho, Angi Eberhart, Jack Forbis, Paige Herr, Angi Hunter, Stefanie Jardine, Tanya Ledger, Rhonda Lemieux, Michelle Lunday, Lindsay McCowan, Rhonda McElhaney, Suzie McNeese, Carol Mercado, Cody Moore, Tara Murray, Amanda Musgrave, Courtney Nash, Ellayne Palmentieri, Cindy Pool, Jennifer Posey, Katy Bucci, April Scott, Hope Smith, Liz Smith, Shelly Smith, Lyndsie Smith, Anthony Tosie, John Weeks, Alexis Wellborn, Stacey Wood, Martha Yorston, and Tiffany Yosten.

Introductions: Each person stood and gave their name, campus, assignment, and how many years on DEIC.

Discussion:

- Michael Griffin, Ed.D., Assistant Superintendent for Curriculum and Instruction, welcomed the group of teachers, parents and community members. Dr. Griffin presented an overview of DEIC, who the committee is comprised of, and the purpose and requirements of the committee. She also went over meeting dates and topics of each meeting.
- Dr. Warren, Superintendent welcomed the group and presented the 2018 – 2019 District Improvement Plan (DIP). Dr. Warren also discussed the Strategic Planning process and the new Strategic Framework. He also stated that NISD was researching the cost of having its own police force. DEIC Homework: (1) Your name, campus, and assignment, (2) Reason for being on DEIC, (3) What do you want accomplished through the council for 18-19 school year, and (4) Feedback from Convocation.
- Dr. Griffin provided the annual training to DEIC utilizing a Power Point presentation.
- Robert Thornell, Ed.D, Deputy Superintendent for Curriculum & Instruction presented where we are at in regards to the District of Innovation (DOI) process, the background and context. He discussed the timeline and went over some of the Pros and Cons of becoming a DOI.
- Kim Barker, Assistant Superintendent for Human Resources, presented class size waivers to DEIC. Class size waivers are voted on by DEIC and their votes are presented to the Northwest ISD School Board for approval. If waivers are passed they are good for one year. Waivers give NISD the ability to hire teachers when the student-teacher ratios reach a certain number of students; numbers will differ from grade to grade. Class size

waivers were voted on and approved for the 2018 – 2019 school year. The vote now goes to the school board for approval.

- Dr. Griffin stated that DEIC shares a Google Drive that would be shared with each committee member.
- Dr. Griffin announced to the group that each year, a DEIC Chairperson is chosen to guide the committee through the meetings. Tanya Ledger, Assistant Principal at Seven Hills and Alexis Wellborn, 7th Grade Science teacher at Tidwell Middle School, were nominated and voted in as DEIC Co-Chairperson's for the 2018-2019 school year.

Adjournment:

Tanya Ledger adjourned the meeting at 5:06 PM.

Q&A for Dr. Warren:

Q: When discussing our own police force, did that mean armed teachers or a police force?

A: Dr. Warren's response was the district is exploring the possibility of having our own police force at some point in the future, with trained police officers to serve our student and campus needs. He reiterated it was just in the research and discussion phase.

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