

# TASB Board Policy Update 112 Local District Updates 2019.01 & 2019.02

---

CHRISTIE HOBBS  
GENERAL COUNSEL

# PERSONNEL

---



## Personnel Policies

# DCB and DIA (Local)

---

- DCB
  - Clarifies that term contracts are required only for positions SBEC requires it, plus positions for which the district has additional certification requirements beyond the SBEC minimum
- DIA
  - Adds “sex” to nondiscrimination statement
  - Moves provision about knowingly making false claims from DIA to DH

# Employee Standards of Conduct DH (Local) and (Exhibit)

---

- DH (Local)
  - Clarifies that an employee may be disciplined for intentionally making false claims/statements or refusing to participate in a district investigation
- DH (Exhibit)
  - Adds standards to Educators' Code of Ethics, prohibiting:
    - Using district resources for personal gain (1.2)
    - Using controlled substances, prescription drugs, and toxic inhalants (1.12)
    - Knowing sexual harassment of colleague (2.8)
  - Moves offense of assisting an educator to get a new job after inappropriate relationship with student from DH (Local); now in a different section of TAC

# BUSINESS & SUPPORT SERVICES

---



# Purchasing & Contracts

## CH, CQ, and CV (Local)

---

- CH

- Clarifies that district may reject bids “in accordance with state or federal law”
- Contracts requiring Board approval for unbudgeted purchases moved from \$50,000 to \$100,000
- Adds provision for emergency purchases
- Updates job titles of those with authority to sign contracts (committee recommends 2-4)

- CQ

- Adds terms for electronic signatures on contracts

- CV

- Adds reference to CBB (Legal)
- Construction contracts requiring advertising moved from \$50,000 to \$100,000 (committee rec.)

## Revenue, Facilities

# CCG, CCGA, CCGB, and CV (Local)

---

- CCG: Local Revenue Sources – Ad Valorem Taxes
  - CCG (Local) removed and split among two new policies: CCGA (Local) and CCGB (Local)
- CV (Local): Facilities Construction
  - Adds reference to CBB (Legal)

# STUDENTS

---





# Student Publications, Safety FMA and FMG (Local)

---

- FMA
  - Clarifies that school publications are under campus administration control
  - Deletes advertising & complaint procedures; stated in GK and FNG
- FNG
  - Adds provisions for grievances over ejections from campus
  - Extends time to file grievance for certain complaints

# LOCAL GOVERNANCE

---



# Superintendent: Qualifications and Duties BJA (Local)

---

- Minor wording and formatting changes recommended to improve accessibility for individuals with disabilities

# COMMUNITY AND GOVERNMENTAL RELATIONS

---



# Public Complaints

## GF and GKA (Local)

---

- GF
  - Adds provisions for grievances over ejections from campus
  - Extends time to file grievance for certain complaints
- GKA
  - Clarifies that authorized district officials can eject guests from campus or refuse them entry

# 2019.01: 9-WEEK GRADING PERIODS

---



# 9-Week Grading Periods

## EIA and EIC (Local)

---

- EIA
  - Clarifies that report cards will be issued at the end of each grading period, rather than each 6 weeks
- EIC
  - Updates the time to determine class rank and honor graduates to end of third quarter, rather than end of 5<sup>th</sup> six weeks
  - Remainder of EIC still under review, per Board direction

# 9-Week Grading Periods

---

- Considered but not recommended
  - Extension on 6-week deadline for kindergarten acceleration and for identification of transfer students for gifted & talented services
    - Administration is committed to serving students promptly; no extra time needed
  - Extension on T-TESS appraisal deadlines
    - Committee favors consistency with other 6-week deadlines from TEA



# 2019.02: DISTRICT OF INNOVATION

---



# DOI: Innovation Districts

## AF (Local)

---

- AF
  - New policy, stating that the Board adopted a DOI plan

# DOI: Educator Certification DBA and DK (Local)

---

- DOI Exemption: Teacher certification
  - Tex. Edu. Code 21.003, 21.053
- DBA
  - Certification is not required for teachers of CTE, dual credit, or world languages
- DK
  - Superintendent can grant a request to hire an uncertified teacher of CTE, dual credit, or world languages
- Contracts will have an addendum requiring that certification be earned by the end of the next school year, as a condition for renewal.

# DOI: Probationary Contracts

## DCA (Local)

---

- DOI Exemption: Probationary contracts beyond one year for experienced teachers
  - Tex. Edu. Code 21.102(b)
- DCA
  - An experienced teacher's probationary period may be extended, at the recommendation of the Superintendent

# DOI: Mentor Teachers

## DEAA (Local)

---

- DOI Exemption: 3 years experience for mentor teachers
  - Tex. Edu. Code 21.458
- DEAA
  - Mentors are not required to have 3 years of experience
  - Adds procedure for principal to request an exception, subject to review of budget impact and teacher accomplishments, in light of HB 3

# DOI: Uniform Start Date EB (Local)

---

- DOI Exemption: Starting school on/after the 4<sup>th</sup> Monday of August
  - Tex. Edu. Code 25.0811(a)
- EB
  - District is exempt from the prohibition of starting school before the 4<sup>th</sup> Monday

# DOI: Credit by Exam

## EHDC (Local)

---

- DOI Exemption: Statutory limitations on credit by exam
  - Tex. Edu. Code 28.023
- EHDC
  - Students in grades 1-5 seeking math acceleration must score 90% on criterion-referenced test, instead of 80%
  - Students in grades 1-8 will have 3 testing windows per year instead of 4, eliminating testing Jan. 1 – March 31

# DOI: Minimum Days of Attendance FEC (Local)

---

- DOI Exemption: 90% attendance to receive credit
  - Tex. Edu. Code 25.092
- FEC
  - These factors will be considered in determining student mastery and awarding credit: assignments, tests, projects, classroom activities, and other instructional activities
  - Allows flexibility to meet personalized learning needs of students



# DOI: Campus Behavior Coordinator FO (Local)

---

- DOI Exemption: Each campus designates one person as the campus behavior coordinator.
  - Tex. Edu. Code 37.0012
- FO
  - District is exempt from this requirement
  - Allows all campus administrators and counselors to address student conduct, instead of only one

# DOI: Safety, Removal of Visitors

## GKA (Local)

---

- DOI Exemption: Procedural requirements to remove/ban unwanted visitors
  - Tex. Edu. Code 37.105
- GKA
  - A district official shall refuse entry or eject a person from district property without warning or written notice

# QUESTIONS?

---

