

Personnel: Compensation & Benefit Considerations

April 9, 2018
Budget Workshop

2018-2019 Raise Scenarios

Percentage Increase	Budget Impact
0.50%	\$662,205.07
1.00%	\$1,324,410.14
1.50%	\$1,986,615.21
2.00%	\$2,648,820.28
2.50%	\$3,311,025.35
3.00%	\$3,973,230.42

NISD Options for Consideration

- We will continue to offer three options in medical plans with no proposed increase in the premiums or changes to the **Basic, High Deductible** and **Core** plan.
- Dental plan is switching to Ameritas with no proposed increase in the current premiums and offer of a third plan option.
- Vision plan changing to Ameritas has a proposed decrease in rates, with a two-year rate guarantee.