

# Northwest ISD Strategic Initiative Process

Board Report  
April 9, 2018

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# 2018 Strategic Summit

- Final year of the Northwest ISD 2014-2018 Strategic Plan (Core Beliefs, Vision, Mission, Strategic Goals, and Targeted Objectives)
- Strategic Summit
  - March 2 – Taking Stock
  - March 3 – Looking Forward

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# Strategic Summit Participants

Students  
Parents  
Community  
Business/Industry  
Government  
District Governance  
District Administration  
Campus Administrators  
Teachers

Facilitator: Denise Collier, TASA Consultant

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# Strategic Summit Participants

## Students

- James DeBerry
- Bergan Conner
- Kai Diamond
- Gracie Harris
- Hulen Howard
- Devin Luckey
- Julia Murtaugh
- Logan Parham
- Michael Paytonjian
- Redd Sagers

## Parents

- David Carothers
- Kahnie Cowan
- Marsha Franklin
- Shane Harris
- CarrieAnn Jones, Council of PTAs
- Kara Looney
- Michael Reisinger

## Community/Business/ Government

- Sally Aldridge, NW Metroport Chamber
- Lynn Crites, Justin City Council
- Rahsaan Dawson, TCC
- Bob Golden, Mayor of Haslet
- Russell Laughlin, Hillwood
- Chase Rowe, NEF / Access Bank
- Dennis Shingleton, Fort Worth City Council
- Candy Slocum, InterLink
- Taeshima White, Charles Schwab

## District Governance

- Dr. Lillian Rauch
- Mark Schluter
- Dr. Anne Simpson
- Steve Sprowls

## District Administrators

- Jennifer Alexander
- Kim Barker
- CyLynn Braswell
- Kim Caley
- Jennifer Carlisle
- Cara Carter
- Emily Conklin
- Melissa DeSimone
- Stephanie Espinosa
- Jamie Farber
- Logan Faris
- Adam Feind
- Jon Graswich
- Michael Griffin
- Christie Hobbs
- Kevin Lacefield
- Tim McClure
- Bobby Morris
- Angela Scott
- Sarah Stewart
- Rob Thornell
- Ryder Warren

## Campus Administrators

- Natalie Arnold
- Ryan Barnhart
- Mike Blankenship
- Amanda Borg
- Skip Carter
- Michelle Gelnow
- Amy Howell
- Kristi King
- Stacy Miles
- Ron Myers
- Leigh Anne Romer
- Michelle Rouleau
- Mary Seltzer
- Yolanda Wallace
- Josh Withers

## Teachers

- Heather Baker
- Julie Chamberlain
- Casey Helmick
- Kesha Hill
- Julie Hinshaw
- Jeremy Martin
- Sarah Menn
- Carol Mercado
- Jordyn Neiswender
- Meredith Scheerle
- Rambo Schutz
- April Scott
- Keith Smith
- Misty Taylor
- Laura Taylor-Dunn
- Lincoln Hunt
- Alan Wade
- Kelly Wilson

# Strategic Summit Outcomes

## **Taking Stock— *Where are we now?***

- Revisit and determine consensus for the district’s educational direction— core beliefs, vision, mission, and graduate profile
- Become aware of the district’s 4-year strategic goals and plan
- Examine research on future-ready school transformation

## **Looking Forward – *Where do we want to go?***

- Inform the district’s strategic direction for the next four years in accord with the district’s vision, mission, and graduate profile focusing on college/career readiness efforts
- Provide guidance regarding advocacy and communication of strategic plan goals

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# Strategic Summit Tasks

## **Developed Understanding of and Commitment to Current Direction**

- Beliefs, vision, mission, profile of a graduate, and CBAS (Community-based Accountability System)
- Strategic plan
- Consensus for sustaining current direction

## **Examined Vision Documents**

- TASA
- Convergence

## **Analyzed Research**

- Ready for college (future-ready learning research)
- Ready for the global workplace (work/career readiness)
- Ready for personal success (social emotional learning research)

## **Listened to Our Experts**

- Student voice and leadership
- Teacher and student panel

## **Coalesced Task Force Ideas**

- Determined possible next steps recommendations

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# Summary Statement

The NISD Strategic Summit Task Force reaffirmed commitment to the district's current direction and recommends focusing next steps on "developing the whole child."

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# Two Big Ideas

## **Sustain current direction.**

Beliefs, Vision, Mission

Profile of a graduate

Community-based accountability

## **Prioritize and focus efforts on developing the “whole child.”**

Academic development **and** life preparation

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# Proposed Goals/Actions for Focusing on the “Whole Child”

## 1. Personalization of Learning

- a. Expand anytime, anywhere learning
- b. Enhance academies/magnets/pathways
- c. Enhance mentorships for students
- d. Provide for student voice and choice in learning
- e. Redefine academic success and examine assessment and grading systems

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# Proposed Goals / Actions

## 2. Development of Life/Professional Skills

- a. Focus on and measure the 6Cs (*creativity, critical thinking, collaboration, communication, content knowledge, and character development*)
- b. Create systems and structures of student self-management for on-going and lifelong learning

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# Proposed Goals / Actions

3. **Social Emotional Learning (SEL) for All**
  - a. Create SEL standards and rubrics PK-12
  - b. Embed SEL strategies throughout the curriculum

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# Implementation Recommendations for Continued Success and Improvement

Continue to Engage All Stakeholders and Communicate Expectations to All

- Create Profile of a Graduate graphic
- Create a parent dashboard
- Enhance parent education opportunities (Social Emotional Learning)

Enhance Professional Development

- Social Emotional Learning PD for all (teachers, admin, and support)
- 6Cs professional development and support
- Teacher role as designer/facilitator of learning

Determine Impact for Improvement

- Solicit stakeholder feedback (students as key stakeholders)
  - Continue and enhance community-based accountability to include new efforts
-

# Continuing Strategic Initiative Process

- Collected feedback:
  - DLT on March 22
  - Faculty Advisory Council on March 26
  - DEIC on March 27
- Tasked to review Strategic Summit themes and recommendations and give feedback, comments, and questions
- All feedback was supportive of Strategic Summit input
  - No disagreements or questions
  - Documented things we are already doing and need to communicate or expand upon
- Feedback provided ideas and actionable items to explore

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# Next Steps

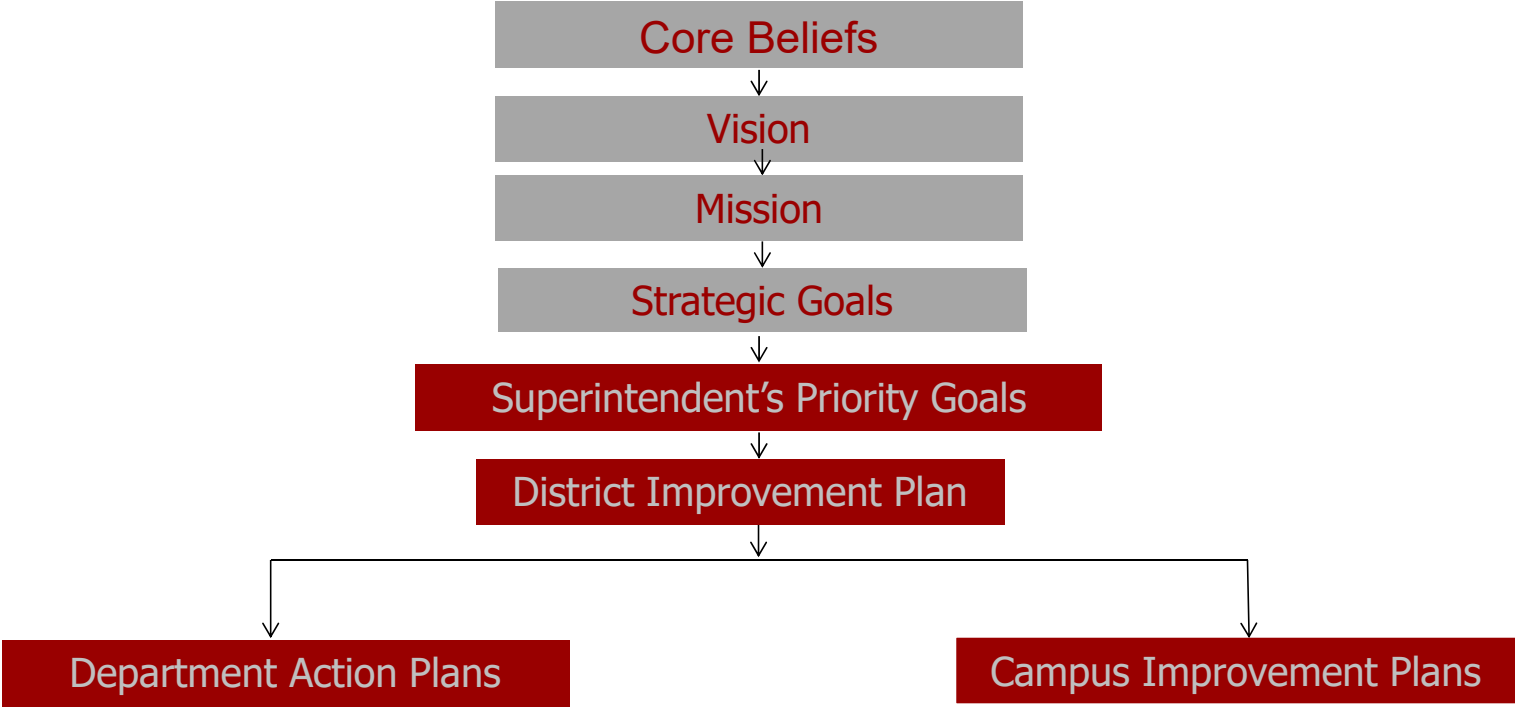
- Strategic Summit Review Committee (selected from original 88 group)
  - April 10  
Considering input from Strategic Summit, reflect on NISD's Core Beliefs, Vision, Mission, and Strategic Goals and determine recommended changes, if any.
  - April 24  
Finalize recommendation for Northwest ISD's Core Beliefs, Vision, Mission, and Strategic Goals.
- Present Strategic Summit recommendation to NISD Board of Trustees on May 14

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# Anticipated Recommendation of the Strategic Summit Review Committee



# Future Strategic Planning Flowchart



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# Strategic Summit Comparisons

Board of Trustees (Dec. 2017)	Strategic Summit Task Force (March 2018)
<p>Pre-kindergarten for all</p> <p>Supporting teachers</p> <p>More academic choices</p> <p>More supports for struggling readers</p> <p>Multi-language/dual language</p> <p>Anytime/anywhere learning</p> <p>Better community outreach/adult ed.</p> <p>Revised multi-year financial plan</p> <p>Focus on birth-3 years (Early Childhood)</p>	<p>Personalization of Learning</p> <ul style="list-style-type: none"> <li>a. Expand anytime, anywhere learning</li> <li>b. Enhance academies/magnets/pathways</li> <li>c. Enhance mentorships for students</li> <li>d. Provide for student voice and choice in learning</li> <li>e. Redefine academic success and examine assessment and grading systems</li> </ul> <p>Development of Life/Professional Skills</p> <ul style="list-style-type: none"> <li>a. Focus on and measure the 6Cs</li> <li>b. Create systems and structures of student self-management for on-going and lifelong learning</li> </ul> <p>Social Emotional Learning (SEL) for All</p> <ul style="list-style-type: none"> <li>a. Create SEL standards and rubrics PK-12</li> <li>b. Embed SEL strategies in the curriculum</li> </ul>

# Strategic Initiative Process



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# Board Guidance? Questions?

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INDEPENDENT SCHOOL DISTRICT

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