


Northwest
INDEPENDENT SCHOOL DISTRICT

www.nisdtx.org

Fort Worth, TX



2016-2017 Compensation Plan

May 9, 2016

Strategic Goal II: *Northwest ISD will recruit, develop, retain, and recognize an exceptional, highly motivated staff to optimize student engagement and learning*

Proposed Salary Increase

Percent Increase

Budget Impact

2%

\$2,465,000

3%

\$3,697,500

.5%

\$ 616,250

Proposed Teacher Hiring Schedule

Years of Experience	2% Salary Increase
0	\$52,000
5	\$53,200
10	\$54,750
15	\$56,650
20	\$59,450
25	\$63,200
30	\$66,950

Master's Degree + \$2,000. The raise for returning teachers with a 2% increase would be \$1,226.00.

Proposed 2% Salary Increase

Budget Impact

\$2,465,000