
District Improvement Plan Summary Report 2015-2016 School Board Meeting

June 16, 2016

Every Student Future Ready.

District Improvement Plan Annual Progress Schedule

August 10, 2015	DIP 2015-2016 Report to the Board	Dr. Rue/Jerhea Nail	✓
August 24, 2015	Board Action –DIP for 2015-2016	Dr. Rue/Jerhea Nail	✓
August 24, 2015	CIP – Report to the Board	Dr. Griffin/Dr. Faris	✓
September 14, 2015	Board Action – CIP for 2015-2016	Dr. Griffin/Dr. Faris	✓
October 2015	Review of Progress	Executive Cabinet	✓
December 2015	Review of Progress	Executive Cabinet	✓
January 11, 2016	Report to Board –Annual Report	Dr. Rue/Jerhea Nail	✓
February 8, 2016	Board Action – Strategic Plan Goals & Objectives	Dr. Rue/Jerhea Nail	✓
February 2016	Review of Progress	Executive Cabinet	✓
April 2016	Review of Progress	Executive Cabinet	✓
May 31, 2016	Summative Report to DEIC	Jerhea Nail	✓
June 16, 2016	Summative Report to Board – 2015-2016	Dr. Rue/Jerhea Nail	✓

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Four-Year Strategic Plan

*Northwest ISD
Fort Worth, Texas*

2014 - 2018

Every Student Future Ready.

Core Beliefs

We believe that...

- Kids come first
- Continuous improvement is essential for future success
- The success of each student is the shared responsibility of students, families, schools and communities
- Environment influences learning.

Vision

Northwest ISD

The best and most sought-after school district where every student is future ready:

- Ready for college
- Ready for the global workplace
- Ready for personal success

Mission

Northwest ISD, in partnership with parents and community, will engage all students a premier education preparing them to be successful, productive citizens.

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Goals

Goal I - Northwest ISD will design dynamic learning experiences to ensure that all students are future-ready learners.

Goal II - Northwest ISD will recruit, develop, retain, and recognize an exceptional, highly motivated staff to optimize student engagement and learning.

Goal III - Northwest ISD will communicate in a timely, open manner and engage parents and community members in positive partnership opportunities in our schools.

Goal IV - Northwest ISD will provide premier facilities and support systems that enhance a positive learning environment and foster student and community pride.

Goal V - Northwest ISD will invest resources to ensure that students, parents, and the community receive optimal educational services.

Strategic Planning Flowchart



2015-2016 DIP

Goals

Goal 1: Northwest ISD will design dynamic learning experiences to ensure that all students are future-ready learners.

Performance Objective 1: Design and implement curriculum that incorporates the learning requirements of future-ready students as identified by the NISD Profile of a Graduate.

Summative Evaluation: Increased student performance numbers as measured by the Community Based Accountability System.

Strategy Description	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
			Oct	Dec	Feb	Apr
1) Implementation of Capstone as part of the curriculum design for high school students.	Assistant Superintendent of Curriculum and Instruction; Executive Director of Curriculum and Staff Development; Curriculum Coordinators; Director of College & Career Readiness	Students will use e-portfolios to document evidence that shows progress toward the Profile of a Graduate. (Timeline: On-going throughout the school year with formative checks completed during campus visits by administration and presentations during the school year)				
State System Safeguard Strategy 2) Early Literacy Priorities in grades K-3 will include: implementation/training of guided literacy groups; progress monitoring of students through a variety of instruments; consistent reader responses;	Assistant Superintendent of Curriculum and Instruction; Executive Director of Curriculum and Staff Development; Curriculum Coordinators;	Comprehensive Literacy Reports from BOY, MOY, and EOY assessments will be redesigned to include additional metrics (Timeline: Aug. -Sept.) Formative checks at BOY, MOY, and EOY will be collected.				

2015-2016 DIP

Goals	Targeted Objectives	Strategies	Accomplished	"As Is" Next Level	Discontinue
Goal 1: Northwest ISD will design dynamic learning experiences to ensure that all students are future-ready learners.	5	16	7/4	5	0
Goal 2: Northwest ISD will recruit, develop, retain, and recognize an exceptional, highly motivated staff to optimize student engagement and learning.	5	17	11	6	0
Goal 3: Northwest ISD will communicate in a timely, open manner and engage parents and community members in positive partnership opportunities in our schools.	4	12	7	5	0
Goal 4: Northwest ISD will provide premier facilities and support systems that enhance a positive learning environment and foster student and community pride.	5	40	21	19	0
Goal 5: Northwest ISD will invest resources to ensure that students, parents and the community receive optimal educational services.	4	12	11	1	0
Totals	23	97	57/4	36	0

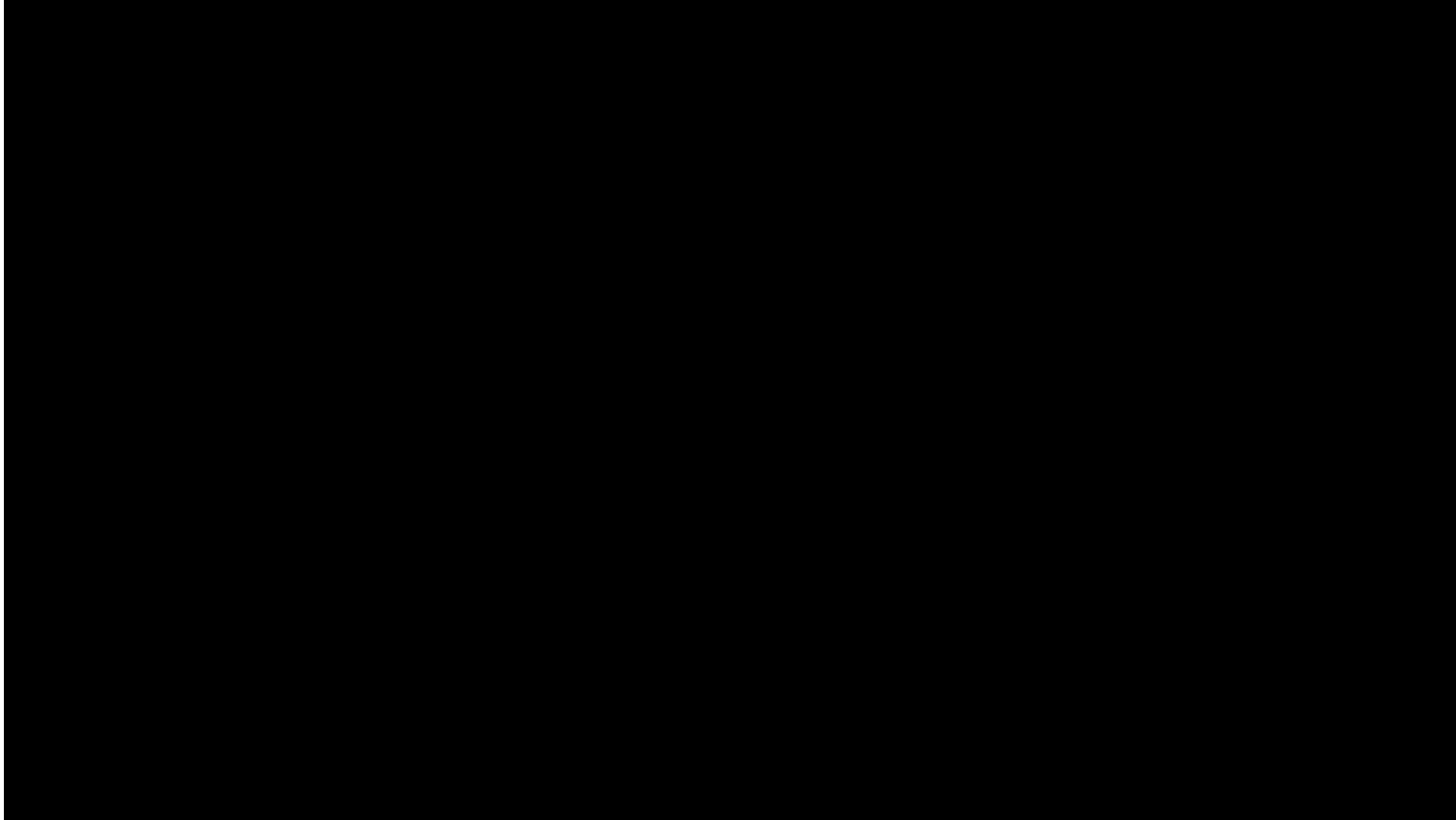
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2015-2016 DIP

EVIDENCE OF RESULTS

- Board Reports
- Annual Report
- Superintendent's Evaluation
- District Dashboard
- Board of Trustee Awards
- Student Showcases & Expos
- Student Achievement
- Community Engagement
- School Board Recognition of Campus & Staff Awards
- Community-Based Accountability

District Improvement Plan Video



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