

Staffing 2014-2015

Growth Budget

Staffing for NISD

- Demographic Projections
- District Staffing Formulas

*Funding for positions is included
in our 5-year financial forecast*

Elementary Staffing Formula

- **2nd Counselor OR
Campus Instructional
Teacher (CIT)(900+)**
- **Campus Assistant (900)**

*Additional considerations
already in place:*

- Educational Asst (700)
- Office Asst (700)
- PE Asst (700)
- 2nd Art, PE, & Music
Teacher (750)
- 2nd STAR teacher (800)

Middle School Staffing Formula

- **Campus Assistant (1200+)**

High School Staffing Formula

- **Assistant to Campus Health Coordinator/Nurse (2000+)**

V. R. Eaton High School

Opening August 2015

Full Year

- Principal
- Office Manager

Four Months

- Associate Principal

5 Professional
3 Paraprofessional



*Vary in number
of months*

Additional Positions

Based on Latest Demographic Data & Secondary Scheduling

- 68 - Teachers
- 3 - Elementary CIT positions transition to Asst. Principal (550+)
- 2 - Associate Principals
- 2 - Counselors
- 9 - Specials (PE/Art/Music)- (750+)
- 1 - STAR teacher
- 7 - Special Ed Teachers
- 6 - Special Ed Positions
- 9 - Special Ed Paraprofessionals
- 8 - Paraprofessionals
- 2 - PreK Assistants
- 1 - Coaching Stipend
- 10 - Contingency Positions

Strategic Goal II: Northwest ISD will recruit, retain, and recognize exceptional, highly motivated staff to optimize student engagement and learning.

- Funding included in 5-year budget forecast
- Projected budget increase \$6,912,990 generated through student population growth